



## GRANT DOVE



TXM Technology South  
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Established in 2013, TXM Technology started with just three team members in a tiny room and today can proudly state, we are TXM Technology Group, made up of four ambitious and growing companies; TXM Technology South, TXM Technology North, TXM Technology Europe and TXM Cyber Solutions. We employ 14 people and have two office locations - Fareham HQ and Manchester.

Our brand promise is always to go “The Xtra Mile”, and our ethos is being results focused, with the ultimate aim of providing positive outcomes for all parties involved. Our mindset is; if both our candidates and clients are happy, then we, in turn, are happy.

When I joined TXM Technology in its infancy as one of the founding members, I’ve grown from being a Recruitment Consultant to now heading up the TXM South office, which has a keen focus on the Hampshire region. When we started the company, I felt it was imperative that we had a robust and recognised brand in the local area and off the back of this Project Hampshire was born.

Project Hampshire is all about doing ‘good business’ with our neighbours with the aim of creating lasting partnerships, where we help each other grow to achieve our goals. We’re a company that’s not looking for a ‘quick buck’; we’re in it for the long haul... we want to be flexible, agile and forward-thinking when it comes to our way of doing business.

My five years in recruitment has been focused mainly on three areas; Infrastructure, Software Development and the Digital world, therefore with my wealth of experience and candidate network, I’m able to recruit within the following technology areas, for both permanent and contract markets:

- **Infrastructure:** Microsoft, Linux, VMware, Citrix, Networking, Storage
- **Development:** C#, PHP, Java, Ruby on Rails, SQL, Front End, Full Stack, Web, Mobile, Systems, Databases
- **Digital:** Designers, Project Managers, SEO/PPC Specialists, Account Managers

With a particular focus on Hampshire, working with TXM Technology provides the following benefits:

- Extensive community of technologists
- Ideally set up to hit the ground running, with no downtime
- Immersed in the local area ensures we’re in tune with local trends and news
- Ability to meet and interview candidates before presenting them to clients
- Compilation of market research quickly and efficiently

We currently partner 25 technology businesses in the Hampshire area, with a retention rate of 90%, which is a testament to upholding our brand promise of being results and outcome focused.